

**Department:** Loyalty Marketing

**Position Title:** Senior Manager - Loyalty Marketing

## **Job Description:**

- Assist in strategzing, planning and developing the loyalty program including program structure, tier benefits and set up of a comprehensive and rewarding redemption structure and process to reduce program liability and offering more choices to instill members' loyalty
- Analyse the database including members' profile, frequency of visit, spending pattern, redemption records, behaviour data to offer member exclusive deals and special direct offers to members
- Develop, plan and organise special redemption events/promotions for members. This include collaboration with leased retailers and suppliers
- Collaborate with external companies, SME and develop plans to offer discount or special promotions to members
- Work closely with internal departments, leased retailers, external entities and SME to enhance members excluvie offers, benefits, discounts and privleges for members
- Continuously liaise with leased retailers to opt-in and participate in the Loyalty Program and offer benefits to to members
- Anaylyse members redemptions and continuously work with internal departments and external entities to offer wide range of choices for our members
- Maintain good relationship with inventory suppliers for supply of most updated/trendy inventory products
- Plan and develop processes/workflows for smooth redemption of points/dollars at participating outlets
- Continuously review or evaluate the Loyalty Program functional system and conduct necessary system testing including enahncements to smoothen the redemption process
- Conducting periodic reports and consolidate customers' feedbacks and comments to analyze the effectiveness of the loyalty marketing program/redemption, and recommend improvement actions.
- Keep abreast of market insights and ongoing competitors review to strengthen loyalty marketing strategies for continuous improvement of the program



## **Job Requirement:**

- At least 6-8 years of work experience in marketing-related or customer service field
- Experience in the hotel, casino or integrated resort industries is preferred
- Must possess a strong work ethic and be a hands-on and results-oriented leader who is committed and determined to achieve established goals and objectives
- Must have the cognitive ability to deal effectively with people under high demanding conditions. Must be able to accomplish all assigned duties and work in conjunction with peers in a positive manner
- Must be a creative thinker who can develop new and exciting ways to provide or project value to our guests/members
- Strong visual merchandising background preferred

## Interested parties, please apply via:

- Email the detailed resume to careers@sjmresorts.com
- Hotline 68827060 / 65288037

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