



**Sheraton
Grand**

MACAO HOTEL
COTAI CENTRAL

澳門喜來登金沙城中心大酒店

Voyager

At Sheraton, we go above and beyond in everything we do. We are inspired by our guests and one another – and are driven to make things better. We love what we do, and we give it all we've got – on property and off. When guests stay with us, it's not just a room with a bed that they're buying. It's an experience. We're looking for someone who is ready to go beyond in everything they do. If you are someone with a genuine drive to improve your life and the lives of those around you, we encourage you to explore careers with Sheraton.

Voyage is Marriott International's global leadership development program for recent university graduates. The program offers a foundation of development, resources and support for future leaders of our company across our portfolio of brands. This innovative program is a combination of hands-on, discipline-specific training and leadership-focused curriculum all accessed through an innovative virtual environment. The 12-18 month duration of the program is designed to meet a Voyager's individual training needs. The training will take place at a Marriott International managed hotel.

Through the Voyage program, Voyagers will have the opportunity to immerse themselves in Marriott's rich culture and diverse portfolio of brands. Joining this elite group of future leaders will allow a Voyager to shape his or her career and expand their horizons. Learn firsthand how Marriott guides our global business and sets the standard for the hospitality industry.

Building leadership, managing work execution, building relationships, learning and applying personal expertise, focusing on customer needs, managing change and effective communication are key ingredients to success for this opportunity.

Core work activities include:

- Hands-on discipline-specific training to support individual interests. Areas of focus may include Food & Beverage Operations
- Immersion in the operations of an individual hotel
- Participation in our unique virtual portal which contains all program curriculum materials and connects Voyagers from around the globe
- Comprehensive understanding of the global scale of Marriott's operations
- Exposure to and understanding of Marriott's broad portfolio of global brands
- Opportunities to interact with and learn from Marriott's global senior leadership
- Steps forward to address difficult issues and guides others toward the accomplishment of identified, meaningful goals
- Ensures that all work is completed effectively; monitors the progress of work against schedules and budgets
- Fosters relationships and works cooperatively in teams
- Actively pursues learning and self-development to enhance personal and professional growth; shares learning
- Meets customer needs by developing and maintaining relationships with both internal and external customers
- Supports, manages and initiates change within the organization



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- Asks questions as necessary to clarify message; actively listens and responds to co-workers; communicates clearly and articulately with individuals and groups

Minimum Job requirements:

- Graduated within the past 12 months or be currently enrolled in a college/university with an expected graduation date within 12 months
- Excellent command of written and spoken English and Chinese (Cantonese/Mandarin)

Marriott International is an equal opportunity employer committed to hiring a diverse workforce and sustaining an inclusive culture. Marriott International does not discriminate on the basis of disability, veteran status or any other basis protected under federal, state or local laws.